

Certificate of Authorization

Global Resource Management

Granted to

NSB Academy

Course Provider Code: DE-05

to deliver Resource Management courses using the ALL Academy learning material and concept

Valid until: 31 December 2025

The authorization is granted on the condition that the courses are conducted in accordance with GRM Guidelines and Agreements

Martin Hernqvist

Managing Director, ALL Academy International AB

Global Resource Management $(GRM)^{TM}$ is a human factors learning programme primarily aimed at people working in safety-critical industries. The programme was launched in 1993 - at that time under the name Bridge Resource Management (BRM) - with maritime personnel as the main target group. Since 2013, the further development of the learning programme is assumed by ALL Academy whose staff has been involved in the programme since the launch of BRM in 1993. ALL Academy aims at reaching out to a wider audience, inside and outside of the maritime industry. Human factors is a generic science area applicable to anyone in any organization.