



Certificate of Authorisation

Global Resource Management

Granted to

NSB Academy

Course Provider Code: DE-05

to facilitate Resource Management courses
using the ALL Academy learning material and concept

Authorisation period: **1 January 2026 to 31 December 2026**

The authorisation is granted on the condition that the courses are
facilitated in accordance with GRM Guidelines and Agreements

A handwritten signature in blue ink, reading "Martin Hernqvist".

Martin Hernqvist
Managing Director, ALL Academy International AB

Global Resource Management (GRM)™ is a human factors learning programme primarily aimed at people working in safety-critical industries. The programme was launched in 1993 - at that time under the name Bridge Resource Management (BRM) - with maritime personnel as the main target group. Since 2013, the further development of the learning programme is assumed by ALL Academy International AB whose staff has been involved in the programme since the launch of BRM in 1993. ALL Academy aims at reaching out to a wider audience, inside and outside of the maritime industry. Human factors is a generic science area applicable to anyone in any organisation.